

School / Faculty: Federation Business School

Course Title: CRITICAL ISSUES AND ADVANCES IN MANAGEMENT

Course ID: BUMGT3705

Credit Points: 15.00

Prerequisite(s): (At least 90 credit points from BUACC or BUECO or BUENT or BUGEN or BUHRM or BULAW or BUMGT or BUMKT or BUTSM subject-area at any level)

Co-requisite(s): Nil

Exclusion(s): Nil

ASCED Code: 080301

Grading Scheme: Graded (HD, D, C, etc.)

Program Level:

| AQF Level of Program | | | | | | |
|----------------------|---|---|---|---|---|----|
| | 5 | 6 | 7 | 8 | 9 | 10 |
| Level | | | | | | |
| Introductory | ■ | ■ | ■ | ■ | ■ | ■ |
| Intermediate | ■ | ■ | ✓ | ■ | ■ | ■ |
| Advanced | ■ | ■ | ■ | ■ | ■ | ■ |

Learning Outcomes:

Knowledge:

- K1.** Identify and appraise a critical area of contemporary management
- K2.** Identify and critically evaluate theory within a given area of management
- K3.** Examine different points of view within cutting edge theory and consider application to practice

Skills:

- S1.** Investigate, analyse and synthesise knowledge an issue of current interest/debate in the management area and practice
- S2.** Develop and apply the logic and substance of the various positions taken on the management issue
- S3.** Design and justify strategies to apply this learning to practical management situations

Application of knowledge and skills:

- A1.** Apply initiative and judgment in developing arguments for the various positions and reach conclusions about relative merit
- A2.** Identify, plan and evaluate implications for management theory with creativity and initiative

Course Outline (Higher Education)

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- A3.** Apply management theory to new situations via learning activities with individual accountability and/or team collaboration

Course Content:

The course will cover different specialist topics in management depending on the availability of visiting scholars. Students will be exposed to advanced and cutting edge theory and will be expected to critically evaluate the contribution to professional practice.

Values and Graduate Attributes:

Values:

- V1.** Appreciate the interface of theory and practice
- V2.** Value foresight in the progress of management theory
- V3.** Develop a mastery of concepts
- V4.** Appreciate the complexity of management in a global environment

Graduate Attributes:

FedUni graduate attributes statement. To have graduates with knowledge, skills and competence that enable them to stand out as critical, creative and enquiring learners who are capable, flexible and work ready, and responsible, ethical and engaged citizens.

| Attribute | Brief Description | Focus |
|---|--|--------|
| Knowledge, skills and competence | The confidence gained from contemporary challenges of this course, will motivate graduates to seek out further opportunities to apply and develop their skills. | High |
| Critical, creative and enquiring learners | Contemporary theory will contribute to the rounding of the student's management education, providing them with the knowledge and confidence to make or contribute to independent, valid and reliable business decisions. | Medium |
| Capable, flexible and work ready | Graduates of this course will feel empowered to engage in and contribute to constructive dialogue with managers and other primary decision-makers in their workplace or community | Medium |
| Responsible, ethical and engaged citizens | This course will ensure that students make decisions that are equally informed by considerations of ethics and corporate social responsibility | Low |

Learning Task and Assessment:

| Learning Outcomes Assessed | Assessment Task | Assessment Type | Weighting |
|----------------------------|---|-------------------------|-----------|
| K1, K2 S1 A1, A2 | Critically evaluate current theory issue/s in management or human resource management practice applied to practice. | Report/Assignment/Essay | 30 - 50% |

Course Outline (Higher Education)

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| Learning Outcomes Assessed | Assessment Task | Assessment Type | Weighting |
|----------------------------------|--|--|--------------------|
| K1, K2, K3 S1, S2, S3 A1, A2, A3 | Research, critical analysis then synthesizing information into group report and oral presentation that examines a current management trend or concept. | Group Project Part A - Presentation, Part B - Written report | 20 - 30%, 30 - 40% |

Adopted Reference Style:

APA